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Division of Finance and Economics
Marshall University
One John Marshall Drive
Huntington, West Virginia 25755-2320
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EDUCATION

Ph.D., The University of South Carolina, 1984
M.B.A., Lewis University, 1980
B.A., Mathematics and Physics, Coe College, 1972

EXPERIENCE

1987-Present: Marshall University
Chair, Department of Finance and Business Law (1993-1994)
Professor of Finance (1998)
Associate Professor of Finance (1990)
Assistant Professor of Finance

1985-1987: McNeese State University
Assistant Professor of Finance

1984-1985: DePaul University
Assistant Professor of Finance

1980-1984: The University of South Carolina
Teaching and Research Assistant

1976-1980: Commonwealth Edison Company
Staff Assistant to Manager, Nuclear Stations
Health Physicist, General Engineer

1972-1975: United States Navy
Graduate, Naval Nuclear Power School
Division Officer, USS James K. Polk (SSBN645)

HONORS

ΒΓΣ, The University of South Carolina, 1984
Summa Cum Laude, Coe College, 1972
ΦΒΚ, Coe College, 1971
ΦΚΦ, Coe College, 1971

PROFESSIONAL MEMBERSHIPS

Financial Management Association
Midwest Finance Association
Southern Finance Association
Association for Business Simulation and Experiential Learning

RESEARCH AND CREATIVE ACTIVITIES

Dissertation: "An Operational Productivity Measure for Financial Institutions", 1984.

- Journals: "Sidestepping COBRA's Bite" (with Paul Arnold), Personnel Journal, November 1987, pp. 114-120.
- "Small Investors and Mutual Fund Ownership" (with Gregg Davis), Central State University Business Review, Winter 1991, pp. 4-7.
- "Is There an Alternative to COBRA Compliance?" (with Marjorie McInerney and Paul Arnold), Journal of Compensation and Benefits, July-August 1992 pp. 36-39.
- "International Economies and Stock Market Bubbles", Business and Economic Review, Fall 1992, pp. 18-27.
- "The Importance of Money and the Reporting of Salaries", Journal of Compensation and Benefits, January-February 1994, pp. 61-64.
- "The Second Dimension of Management" (with Marjorie McInerney), Manage, April 1994, pp. 4-7.
- "The Market Game" (with Alina Zapalska), Journal of Business and Behavioral Sciences, Fall 1998, pp. 38-48.
- "Interactive Economics" (with Alina Zapalska), The Social Studies, November/December 1999, pp. 278-282.
- "Competition in the Banking Sector in Eastern Europe: Results of Surveys in Poland and Hungary" (with Alina Zapalska and Georgine Fogel), Journal of East-West Business, Volume 5, Number 4, 1999, pp. 69-85.
- "Teaching Entrepreneurial Skills" (with Alina Zapalska), Journal of Business Economics Research, April/October 1999, pp. 18-31.
- "The Restaurant Game" (with Alina Zapalska). Simulation and Gaming, September 2000, pp. 407-416.
- "The Academic Ethics of Business Students Majoring in Finance" (with Bob Brown), Academy for Studies in Business Law Journal, Vol. 3, No. 2, 2000, pp. 18-32.
- "Learning Market Skills through Simulation" (with Alina Zapalska), Journal of Private Enterprise, Spring 2001, pp. 56-70.
- "Auction!" (with Alina Zapalska). Ethics and Critical Thinking Journal, May 2002.
- "The Portfolio Game" (with Alina Zapalska), Simulation and Gaming, June 2002, pp. 243-256.
- "Teaching Maori Students Business Issues: An Experiential Approach" (with Alina Zapalska, Pare Keiha, and Helen Dabb), Education and Training Journal, Volume 44, Number 3, 2002, pp. 138-143.
- "Case Studies: Active Learning Instruments for Teaching Under-graduate Economics Concepts" (with Alina Zapalska, H.Dabb, M. Hedges, M. Janett, and G. Perry), International Review of Economics Education, 2002
- "Teaching Entrepreneurial Skills in the International Business Course: Structuring an Active Learning Experience" (with Alina Zapalska) Journal of Contemporary Business Issue, Spring/Summer 2002.

“Teaching Business Issues with Experimental Methods: Simulations” (with Alina Zapalska, Pare Keiha, and Helen Dabb), Academy of Educational Leadership Journal, Volume 7, Number 1, 2003, pp. 1-6.

“An Analysis of the Various Definitions of Ethics” (with Doris Brozik), Ethics and Critical Thinking Journal, Volume 2003, Issue 4.

“Economic Transition: A Case Study for the Polish Tourism and Hospitality Industry” (with Alina Zapalska), Journal of East-West Business, Volume 10, Number 2, 2004.

“Entrepreneurial Opportunities in the Underdeveloped World” (with Alina Zapalska). The Insights to a Changing World Journal, April 2004.

“Characteristics of Polish Entrepreneurship in the Tourism and Hospitality Industry” (with Alina Zapalska and Denis Rudd), Tourism, Volume 52, Number 3, 2004, pp. 215-234.

“Economic System of Islam and Its Effect on Growth and Development of Entrepreneurship” (with Alina Zapalska and Steve Shuklian), Problems and Perspectives in Management Journal, Spring 2005.

“Whom Do I Blame?”, Phi Kappa Phi Forum, Volume 84, Number 4, Fall 2004, pp. 25-26.

“Problem Discovery and Problem Solving in Unstructured Situations: Using the Pan-Pacific Enterprises Simulation with University Students” (with Chris Cassidy and Doris Brozik), Journal of Business Case Studies, Volume 1, Number 2, Second Quarter 2005, pp. 1-10.

“Pan-Pacific Enterprises: Strategic Decision-Making in Action” (with Alina Zapalska and Chris Cassidy), Journal of Business Case Studies, Volume 1, Number 2, Second Quarter 2005, pp. 39-47.

“Decision Making: Tourism and Hospitality Game” (with Alina Zapalska Magdalena Niewiadomska-Bugaj), Tourism, Volume 54, Number 3, 2006.

“Entrepreneurship Decision Making in a Dynamic Environment: The Entrepreneurship Game” (with Alina Zapalska). The Journal of East-West Business, Volume 12, Numbers 2 & 3, 2006.

“The Socioeconomic Conditions for Growth and Development of Maori Family Businesses” (with Alina Zapalska). Problems and Perspectives in Management, Volume 4, Number 2, 2006.

“Games and Simulations: Methods and Models” (with Alina Zapalska), International Journal of Education Research, Volume 1, Number 1, 2006.

“Learning Styles and Online Education” (with Alina Zapalska). Campus-Wide Information Systems, Volume 24, Number 1, 2007.

“Managing Family Businesses in the Tourism and Hospitality Industry: The Transitional Economy of Poland” (with Alina Zapalska). Journal of Economics and Business, Volume 25, Number 1, 2007.

“The Allegheny Entrepreneurs” (with Alina Zapalska), Business Journal for Entrepreneurs, Issue 3, 2007.

“The Success of Microfinancing” (with Alina Zapalska), International Research Journal, Issue 4, 2007.

“Portfolio Construction and Management” (with Alina Zapalska). International Review of Economic Education. Forthcoming.

Chapter in Book:

"Real Growth, Economic Structure, and the Contribution of Labor: The European Experience" (with Marjorie McInerney), in James Wickham (ed) The Search for Competitiveness and Its Implications for Employment, Dublin, Oak Tree Press, pp. 41-51, 1997.

"Banking Systems in Eastern Europe" (with Alina Zapalska and Georgine Fogel) in Peter Geib, Lucie Pfaff (eds) Strategic Management in Central and Eastern Europe International Business Press. The Haworth Press Inc. Binghamton, NY, 2000

"Entrepreneurial Environment and the Life-cycle Growth and Development Approach to Analyzing Family Businesses in the Transitional Polish Economy" (with Alina Zapalska) in Developmental Entrepreneurship: Adversity, Risk, and Uncertainty, Elsevier Sciences, 2006.

"Online Learning with the Use of WebCT Vista", (with Alina Zapalska) in Cases on Global E-Learning Practices: Success and Pitfalls, Idea Group, 2006.

Proceedings: "A Framework for the Development of Problem-Finding Models", Proceedings, 1981 American Institute of Decision Sciences.

"The Market Game", Forging New Partnerships with Cases, Simulations, Games, and other Interactive Methods, Hans Klein, editor, 1992 World Association for Case Method Research and Case Method Application, pp. 337-354.

"No More Loans - I Want to Succeed: The Case of E&J Groceries" (with Arun Desai), Proceedings of Cases in Progress, 1994 Eastern Case Writers Association, pp. H1-H11.

"A General Model for Valuing Equity Securities", Proceedings, 1994 Global Finance Association, pp. 86-88.

"Financial Characteristics of International Firms" (with Craig Hollingshead), Global Business Trends: Contemporary Readings, 1996 Academy of Business Administration, pp. 247-254.

"Industrial Characteristics of Firms Engaged in International Trade", International Business Practices: Contemporary Readings, 1997 Academy of Business Administration, pp. 177-183.

"An Experiment in an Introductory Economics Course as an Active Learning Process" (with Alina Zapalska), Proceedings, 1997 American Society of Business and Behavioral Sciences, pp. 430-434.

"The Market Game: Interactive Learning Through Market Simulation" (with Alina Zapalska), Developments in Business Simulation and Experiential Learning, 1997 Association for Business Simulation and Experiential Learning, Volume 24, pp. 166-171.

"E&J Groceries" (with Arun Desai), Proceedings of the North American Case Research Association Annual Meeting, 1997, p. 79.

"Interactive Learning: The Market Game" (with Alina Zapalska), 1997 Eighth Annual Conference on Teaching Economics, pp. 137-142.

"The Money Game" (with Alina Zapalska), 1998 Ninth Annual Conference on Teaching Economics, pp. 101-112.

"Stock Market Bubbles and the Role of Mutual Funds", Global Business Trends: Contemporary Readings, 1999 Academy of Business Administration, pp. 246-254.

"The Restaurant Game," (with Alina Zapalska), 2000 Proceedings of the Association for Business Simulation and Experiential Learning, Volume 27, pp. 50-56.

"How to Improve Student's Learning in the Economics Classroom: Active Learning?", (with Alina Zapalska, Helen Dabb, Mary Hedges, and Geoff Perry), Proceedings: Twelfth Annual Teaching Economics Conference, Robert Morris College, 2001.

"Teaching Maori Students Business Issues with Simulations and Experimental Methods", (with Alina Zapalska, Helen Dabb, and Pare Keiha), Proceedings: Twelfth Annual Teaching Economics Conference, Robert Morris College, 2001.

"The Structure of Working Capital," Proceedings: Hawaii Conference on Business, Honolulu, HI. June 13-17, 2001, B159-B170.

"Auction!,"(with Alina Zapalska), Proceedings: Hawaii Conference on Business, Honolulu, HI. June 13-17, 2001, B171-B180.

"Active Learning Instruments for Teaching Undergraduate Economics Concepts" (with Alina Zapalska, Helen Dabb, Mary Hedges, and Geoff Perry), Teaching Economics: Instruction and Classroom Based Research, McGraw Hill & Robert Morris College, August 2001.

"Economics Education via the WebCT Course" (with Alina Zapalska), Teaching Economics: Instruction and Classroom Based Research, McGraw Hill & Robert Morris College, August 2002.

"Internationalization of Business and Economics Curriculum: The Exchange Rates Simulation" (with Alina Zapalska), Teaching Economics: Instruction and Classroom Based Research, McGraw Hill & Robert Morris College, August 2002.

"The Competition Game: Decision Making in a Dynamic Environment" (with Alina Zapalska), Developments in Business Simulation and Experiential Learning, Volume 30, 2003, pp. 10-43.

"Pan-Pacific Enterprises: Strategic Decision Making" (with Alina Zapalska), Developments in Business Simulation and Experiential Learning, Volume 30, 2003, pp. 44-62.

"Foreign Currency Hedging: A Simulation" (with Alina Zapalska), Developments in Business Simulation and Experiential Learning, Volume 31, 2004, pp. 310-317.

"Developing Simulations and Games" (with Alina Zapalska), 2005 Proceedings of the International Simulation and Gaming Association Conference, 2005.

"The Game of Sticks: the 3 Cs - Communication, Competition, and Cooperation" (with Chris Cassidy and Elaine Baker), 2005 Proceedings of the International Simulation and Gaming Association Conference, 2005.

"The Virtue of Games and Simulations: Methods and Models" (with Alina Zapalska), 2005 Teaching Economics: Instruction and Classroom Based Research, McGraw-Hill & Robert Morris University, August 2005.

"The Tourism and Travel Game: A Dynamic Competitive Environment" (with Alina Zapalska), 2005 Teaching Economics: Instruction and Classroom Based Research, McGraw-Hill & Robert Morris University, August 2005.

"Learning Styles and Online Education" (with Alina Zapalska), 2005 Teaching Economics: Instruction and Classroom Based Research, McGraw-Hill & Robert Morris University, August 2005.

"It's Puzzling: Communications, Competition, and Cooperation" (with Chris Cassidy), 2006 Proceedings of the Association for Business Simulation and Experiential Learning, Volume 33, pp. 191-196.

"Polish Entrepreneurs: Does Gender Matter?" (with Alina Zapalska and Magdalena Niewiadomska Bugaj), Papers and Conference Proceedings, 2006 IABPAD Conference, April 2006.

"The Structure of Yield Spreads", International Business Trends: Contemporary Readings, 2006, Academy of Business Administration National Conference, April 2006, pp. 104-110.

"The Paradise Islands", 2007 Proceedings of the Association for Business Simulation and Experiential Learning, Volume 34, pp. 228-245, (with James Joy and Doris Brozik).

"Class Evaluation: The Other Side of Teaching Assessment" (with Alina Zapalska), Teaching Economics: Instruction and Classroom Based Research, McGraw Hill & Robert Morris College, August 2007.

"Evaluation of Learning Outcomes: Games and Simulations" (with Alina Zapalska), Teaching Economics: Instruction and Classroom Based Research, McGraw Hill & Robert Morris College, August 2007.

"Portfolio Construction in Global Financial Markets and an Exchange Rate Simulation" (with Alina Zapalska), Teaching Economics: Instruction and Classroom Based Research, McGraw Hill & Robert Morris College, August 2007.

"Teaching with Games and Simulations: The Foreign Exchange Game" (with Alina Zapalska), Teaching Economics: Instruction and Classroom Based Research, McGraw Hill & Robert Morris College, August 2007.

"Business Students and the Passage of Time" (with Chris Cassidy), Global Business Trends: Contemporary Readings, 2007, Academy of Business Administration Global Trends Conference, December 2007, forthcoming.

Papers Presented:

"A Framework for the Development of Problem-Finding Models", March 1981, American Institute of Decision Sciences, Boston, Massachusetts.

"Recent Developments in Commercial Bank Productivity", March 1986, Southwestern Finance Association, Dallas, Texas.

"Reduced Information Sets and the Pricing of Corporate Debt", March 1987, Southwestern Finance Association, Houston, Texas.

"Stock (Mis)Pricing in the Developed Countries", March 1989, Midwest Finance Association, Cincinnati, Ohio.

"Relative Option Pricing", April 1992, Eastern Finance Association, Tampa, Florida.

"Using COMPUSTAT PC-Plus in the Classroom", April 1992, Eastern Finance Association, Tampa, Florida.

"The Market Game", June 1992, World Association for Case Method Research and Case Method Application, Limerick, Ireland.

"A General Model for Pricing Corporate Equities", April 1993, Eastern Finance Association, Richmond, Virginia.

"No More Loans - I Want to Succeed: The Case of E&J Groceries", April 1994, Eastern Case Writers Association, Portsmouth, New Hampshire.

"A General Model for Valuing Equity Securities", April 1994, Global Finance Association, Monterey, California.

"Firm Growth and the Prediction of Bankruptcy", October 1994, Financial Management Association, St. Louis, Missouri.

"The Linkage Between International Stock Markets and the Structure of Market Prices", June 1995, Multinational Finance Society, Philadelphia, Pennsylvania.

"Financial Characteristics of International Firms" (with Craig Hollingshead), December 1995, Global Trends Conference of the Academy of Business Administration, Palm Beach, Aruba.

"Industrial Characteristics of Firms Engaged in International Trade", July 1996, International Conference of the Academy of Business Administration, Athens, Greece.

"The Market Game: Interactive Learning Through Market Simulation" (with Alina Zapalska), March 1997, Association for Business Simulation and Experiential Learning, New Orleans, Louisiana.

"Teaching Entrepreneurial Skills in the Classroom"(with Alina Zapalska), presented at the 1998 Annual Meeting of the Association for Private Enterprise Education, Dallas, Texas.

"Double Bubble, We're in Trouble", December 1998, Global Trends Conference of the Academy of Business Administration, Curacao.

"Human Development and the Role of Ethical Behavior Among College Students" (with James Sottile), February 1999, Eastern Educational Research Association, Hilton Head, South Carolina.

"The Difference Between Boys and Girls", March 1999, Midwest Business Economics Association, Chicago, Illinois.

"Multi-Product Cost, Volume, Profit Analysis: Bringing Real World Cases to the Classroom" (with Arun Desai), March 1999, Midwest Business Economics Association, Chicago, Illinois.

"Competition in the Banking Sector in Eastern Europe: Results of Surveys in Poland and Hungary" (with Alina Zapalska and Georgine Fogel), March 1999, Midwest Business Economics Association, Chicago, Illinois.

"The People We Teach", March 1999, Midwest Finance Association, Nashville, Tennessee.

"An Investigation in Adult Educational Learning to Determine if Simulations Enhance Communications Skills" (with Doris Brozik and Laura Wyant), May 1999, National Marketing Education Research Conference, Key West, Florida. Winner of Best Research Paper Award.

"Ethical Behavior and Human Development Among Male and Female Graduate and Undergraduate Students" (with James Sottile), February 2000, Eastern Educational Research Association, Clearwater, Florida.

"The Restaurant Game" (with Alina Zapalska), March 2000, Association for Business Simulation and Experiential Learning, Savannah, Georgia.

"How to Improve Student's Learning in the Economics Classroom: Active Learning?" (with Alina Zapalska, Helen Dabb, Mary Hedges, and Geoff Perry), Twelfth Annual Teaching Economics Conference, Robert Morris College

"Teaching Maori Students Business Issues with Simulations and Experimental Methods" (with Alina Zapalska, Helen Dabb, and Pare Keiha), Twelfth Annual Teaching Economics Conference, Robert Morris College.

"The Structure of Working Capital," June 2001, Hawaii Conference on Business, Honolulu, Hawaii.

"Auction!,"(with Alina Zapalska), June 2001, Hawaii Conference on Business, Honolulu, Hawaii.

"The Nature of Risk", April 2002, Financial Education Association, Baltimore, Maryland.

"Exchange Rate Simulation", (with Alina Zapalska), April 2002, Financial Education Association, Baltimore, Maryland.

"Portfolio Construction and Management: A Simulation", (with Alina Zapalska), April 2002, Financial Education Association, Baltimore, Maryland.

"A Farewell to Put/Call Parity", April 2002, Eastern Finance Association, Baltimore, Maryland.

"Gaussian Option Pricing", August 2002, Alternative Perspectives in Finance and Accounting, Hamburg, Germany

"Teaching Global and International Issues in Business Education: An International Perspective: USA, New Zealand, and Singapore" (with Alina Zapalska and Geoff Perry), April 2004, International Convention of the Association of Private Enterprise Education. Nassau, Bahamas.

"The Internationalization of College Education". (with Alina Zapalska), April 2004, International Convention of the Association of Private Enterprise Education, Nassau, Bahamas.

"The Labor Game: An Unassuming Salary Negotiation for the Uninitiated" (with Marjorie McInerney), October 2004, Southern Industrial Relations and Human Resources Conference, Morgantown, West Virginia.

"The Use of Simulations in a Teacher Education Program: The Impact on Student Development. A Critical Review" (with James Sottile), January 2005, Hawaii International Conference on Education, Honolulu, Hawaii.

"Foreign Exchange Rate Simulation" (with Alina Zapalska), November 2007, Northeast Business and Economics Association 34th Annual Conference, New Britain, Connecticut.

Other Professional Writings:

"The Deflated College Degree", *The Wall Street Journal*, Letters to the Editors, 11 January 1999.

Other Creative Activities:

"The Work of Philosophy", *The Journal of Irreproducible Results*, vol.42/no.4, July-August 1997, pp. 9-11.

"The Mutability of Time", *The Journal of Irreproducible Results*, vol.43/no.2, March-April 1998, pp. 9-10.

"The Work of Philosophy, Part 2", *The Journal of Irreproducible Results*, vol.43/no.2, March-April 1998, pp 15-16.

"Evidence of Prescience in (Supposedly) Inanimate Objects", The Journal of Irreproducible Results, vol.43/no.4, July-August 1998, pp 32-33.

"The Work of Philosophy, Part 3", The Journal of Irreproducible Results, vol.44/no.2, March-April 1999, pp. 14-15.

"The Work of Philosophy, Part 4", The Journal of Irreproducible Results, vol.45/no.1, January-February 2000, pp 6-7.

"Further Evidence Concerning the Mutability of Time", The Journal of Irreproducible Results, vol.45/no.2, March-April 2000, pp 24-25.

"Further Evidence Concerning McCall's Thesis", The Journal of Irreproducible Results, vol.45/no.4, July-August 2000, pp 17-18.

"A Natural Proof Concerning the Existence of God", The Journal of Irreproducible Results, vol.46/no.1, January-February 2001, pp 28-29.

"The S.S.F.B. Syndrome", The Journal of Irreproducible Results, vol.46/no.5-6, September-December 2001, pp 44-45.

"On the Need for Obscenities in English", The Journal of Irreproducible Results, vol.47/no.2, March-April 2002, pp 5-6.

"Further Evidence Concerning the Hyperuniversal Superconstant", The Journal of Irreproducible Results, vol.47/no.4, July-August 2002, p 10.

"The Work of Philosophy, Part 5", The Journal of Irreproducible Results, vol.50/no.3, 2007, p 29.

SEMINARS ATTENDED

Writing Across the Curriculum Workshop, Cedar Lakes, WV, May 1995.

"Teaching Portfolios and Student Evaluations: Tools for Faculty Development", AACSB Video Conference Series, November 1996.

Program Assessment: Strategies and Practices for Achieving Teaching and Learning Outcomes", AACSB Video Conference Series, April 1997.

Great Teachers Institute, North Bend State Park, WV, June 1997.

"Effective and Inclusive Learning Environments", Nancy DiTomaso

"Getting Started with Active Learning", Mel Silberman, March 2001.

"Classroom Assessment and Faculty Vitality", Charles Walker, August 2001.

"Teaching with Style", Tony Grasha, August 2002.

"Write Winning Grants", Stephen Russell, November 2002.

"Developing a Comprehensive Faculty Evaluation System", Raoul Arreola, January 2003.

Faculty Training Sessions for Congressional LexisNexis & Statistical Universe, Beth Bigman, January 2003.

MURC Grant Workshops:

- The Marshall University Grant Process, January 2003.
- Grantsmanship for New Researchers, February 2003.
- An Introduction to Grant Writing: Grantsmanship for the Non-Science Disciplines, October 2003.

"Service-Learning, Higher Education, and Civic Engagement", Edward Zlotkowski, August 2003.

"Keeping Chaos at Bay", Meggin McIntosh, April 2004.

"Designing Courses for more Significant Student Learning", L. Dee Fink, August 2005.

“Internationalizing Higher Education in West Virginia”, West Virginia Higher Education Policy Board, April 2006.

“Dealing with Difficult People”, Frank Polkowski, May 2006.

“Subverting the Academic Model”, Bill Roberson, August 2006.

“Developing an Assessment Culture”, Karen Tarnoff, April 2007.

“How to Use Effective Learning Environments to Motivate and Engage Students”, Sheila Chauvin, August 2007.

AWARDS College of Business Outstanding Service Award, 2005-2006
Finalist, West Virginia Professor of the Year, 2001-2002
Charles E. Hedrick Outstanding Faculty Award, 2000-2001
Marshall University - President's Service Award
McNeese University - Shearman Research Fellowship

FELLOWSHIPS “National Faculty Development Institute”, American Association of State Colleges and Universities, June 2006.

COMMITTEE MEMBERSHIP

Current: Chair, Hedrick Teaching Award Committee
Academic Planning Committee
University Assessment Day Steering Committee
College of Business Faculty Governance Committee
College of Business Assurance of Learning Committee
College of Business Strategic Management Plan Task Force
Marshall University ΒΓΣ Chapter
Marshall University AFT Chapter

Previous: Vice-President, Marshall University Faculty Senate
Executive Committee, Marshall University Faculty Senate
Recording Secretary, Marshall University Faculty Senate
Parliamentarian, Marshall University Faculty Senate
Curriculum Review Subcommittee of the Faculty Senate
Chair, Academic Planning Committee
Chair, Marshall and Shirley Reynolds/Pickens-Queen Teacher of the Year Selection Committee
Chair, University Equipment Committee
Chair, University Committee to Study Faculty Salaries
Core Foundations Ad Hoc Committee
North Central Association Self-Study Steering Committee
International Studies Executive Council
Advisory Council for the Center for Business and Economic Research
Marshall University General Education/Core Curriculum Committee
Board of Regents Core Curriculum Advisory Group
Chair, College of Business Curriculum Committee
Chair, College of Business Graduate Committee
Chair, College of Business Promotion and Tenure Committee
College of Business Accreditation Committee

College of Business Assessment Committee
College of Business Graduate Committee
College of Business Instructional Development and Assessment Committee
College of Business Research Committee
College of Business AACSB "White Paper" Committee
College of Business Computer Utilization Committee
College of Business United Way Coordinator
College of Business Dean Search Committee

OTHER ACTIVITIES

Current: Editorial Reviewer for Journal of the Academy of Business Administration
Editorial Reviewer for Business and Economic Review
Editorial Reviewer for Mid-American Journal of Business
Advisory Director, Franklin Publishing Company
Volunteer, Ronald McDonald House

Previous: Chair, Department of Finance and Business Law
Faculty Advisor to Student Chapter of the Financial Management Association
President, Huntington 6th Street Bridge Preservation Society, Inc.
Finance Committee, Huntington YWCA
Tourism Task Force, "Our Jobs, Our Children, Our Future"
Financial Consulting to Law Firms

References Available on Request